

# Teacher Mentorship BC

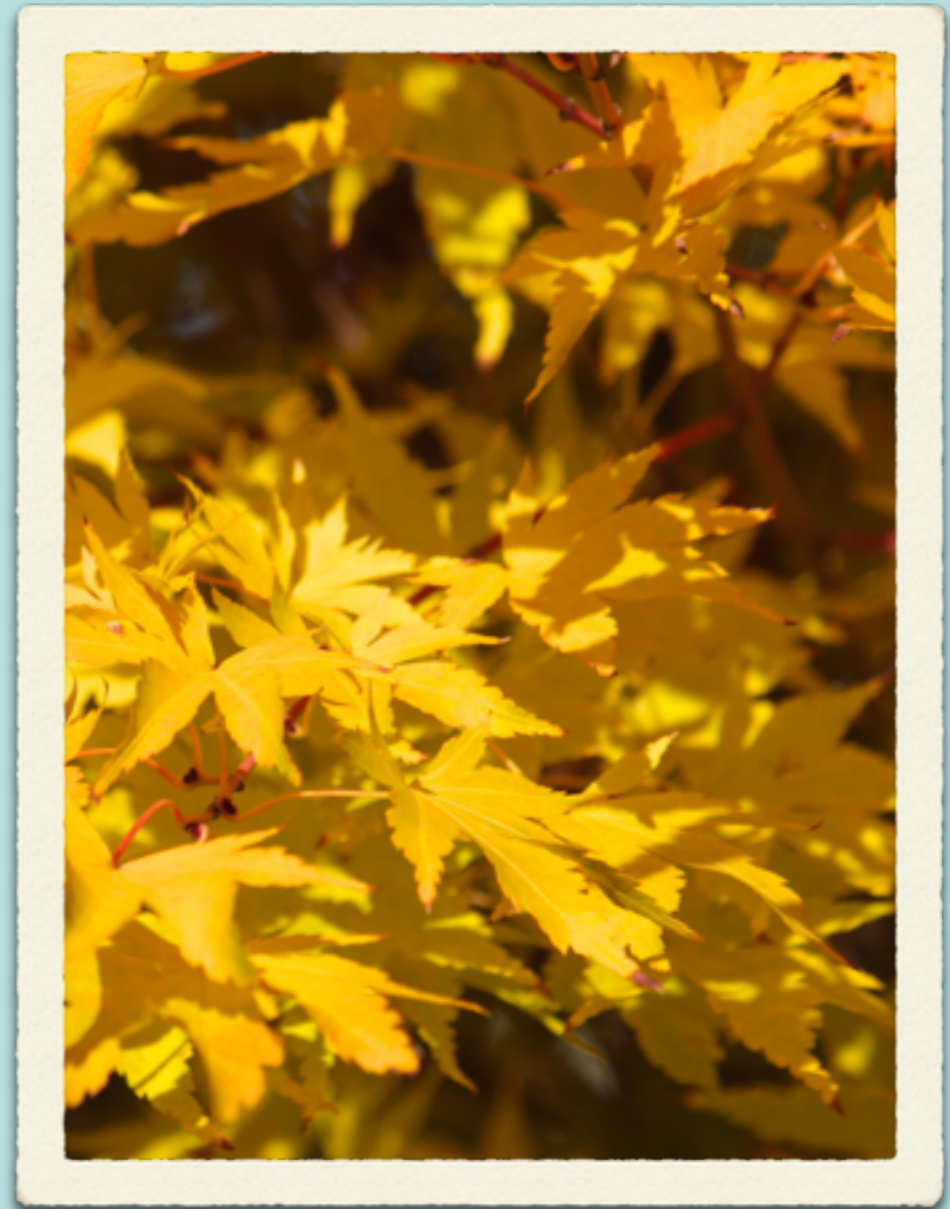
Network Meeting October 27, 2014



A Retrospective: 2008-2014

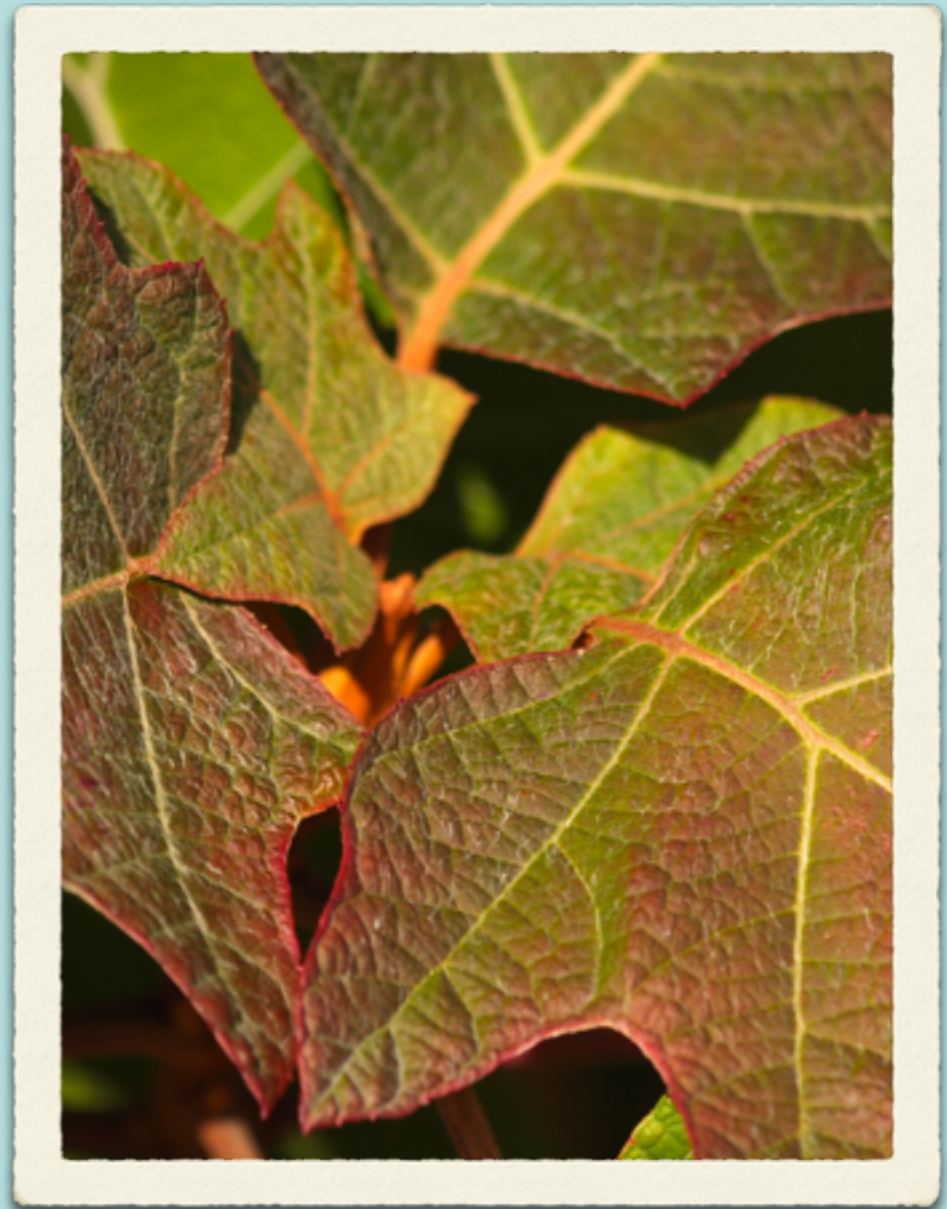
# Retrospective

- \* TMBC began in 2008 when educators involved with beginning teacher mentorship connected at an informal networking meeting in SD42 (Maple Ridge-Pitt Meadows).
- \* We referred to ourselves as the 'Regional Mentoring Network' until 2012, recognizing that most members were located in the Lower Mainland.
- \* After adopting the name *Teacher Mentorship BC*, the network has continued to meet three times a year in the Lower Mainland.



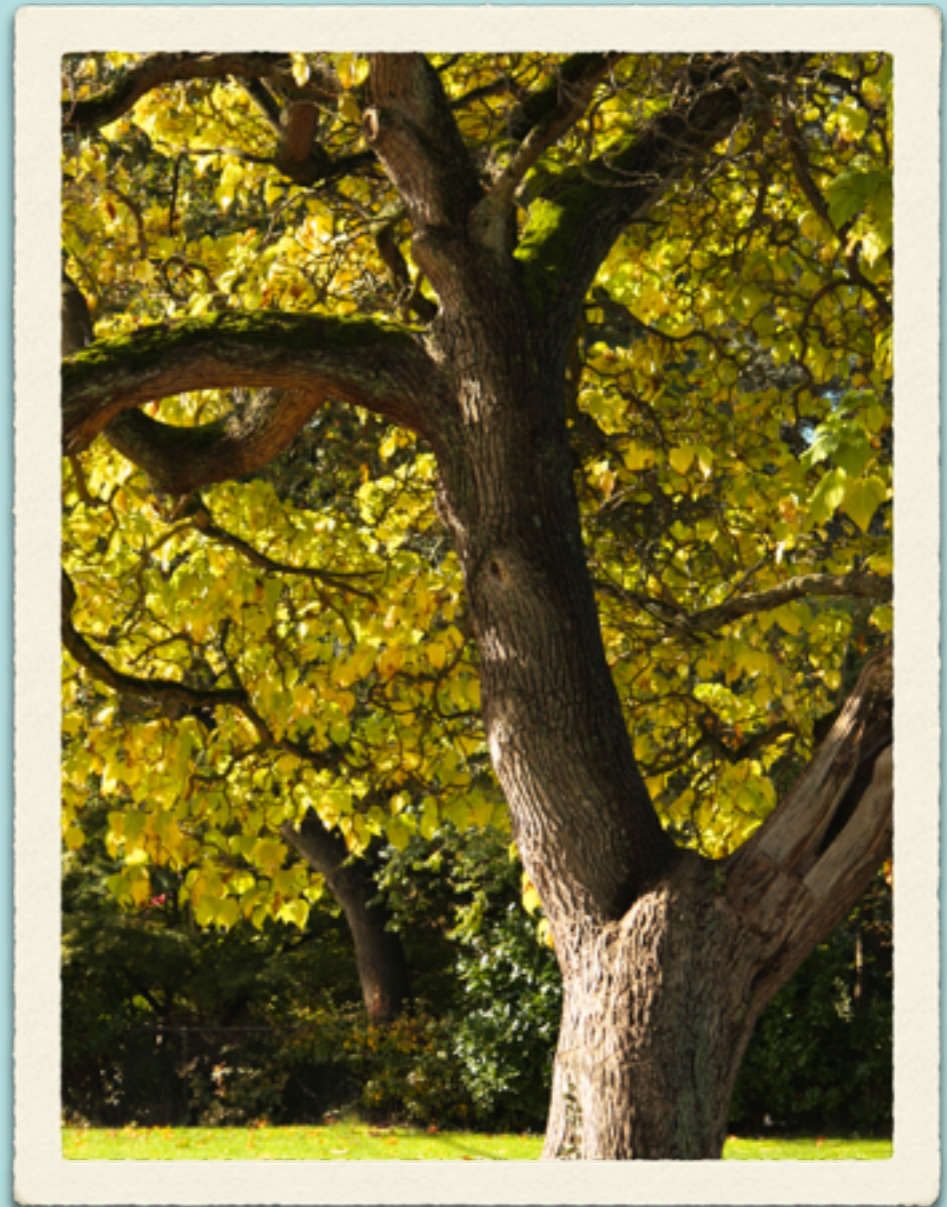
# Mandate

- \* The goals of the network continue to evolve as needs emerge and context changes but two over-arching intentions seem to have taken hold...



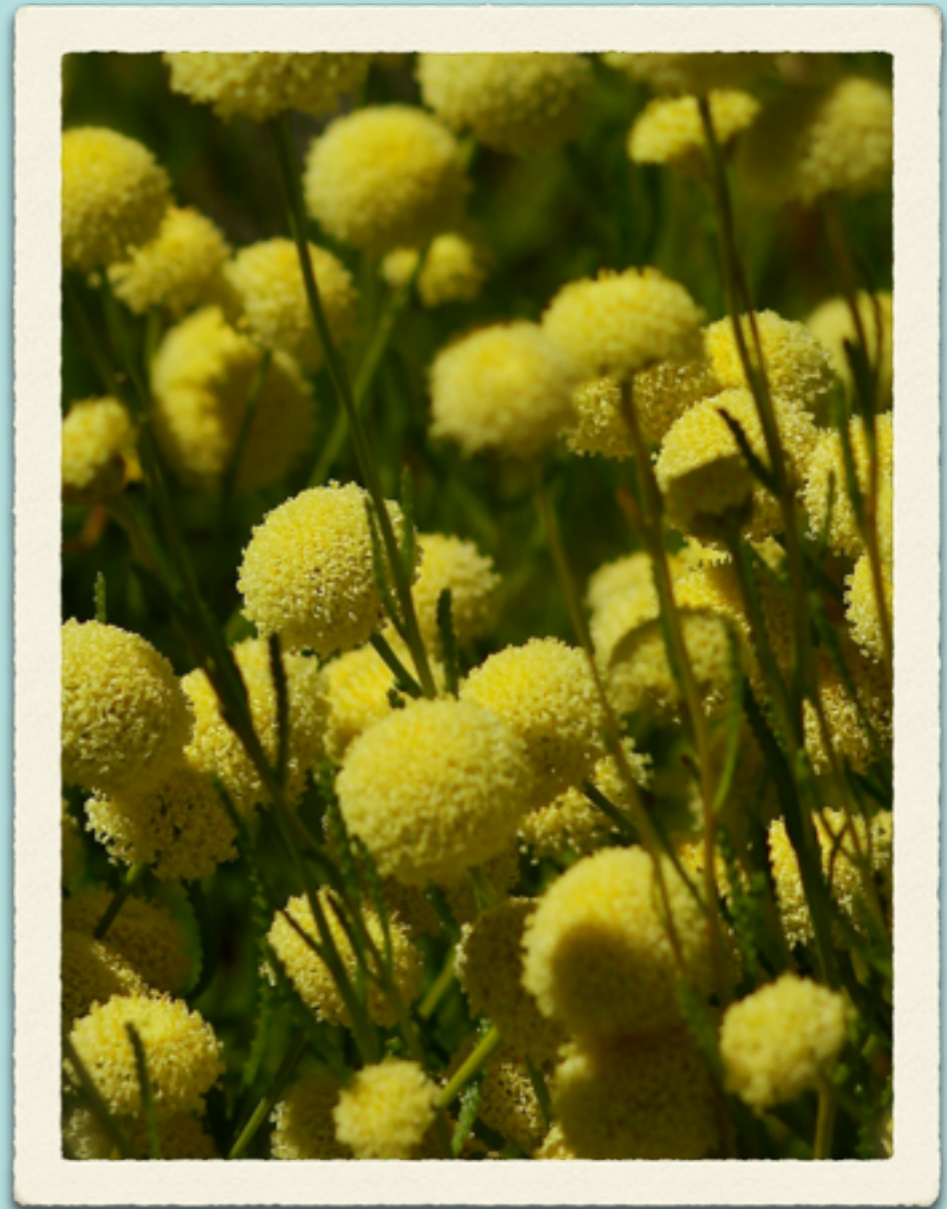
# Advocacy

- \* “to advocate for local and provincial mentorship support for early career teachers”
- \* TMBC has served as a meeting place for a broad base of educational organizations and stakeholders to continue to raise awareness about the needs of BC’s newest teachers, and the need for professional support for early career educators.



# Professional Learning

- \* “to share information and resources to inform our current practice”
- \* Through network meetings, conferences and professional learning opportunities, TMBC has anchored on-going professional dialogue and collaborative learning in the areas of mentoring practice.



# Mandate

- \* TMBC's main purpose continues to be supporting those who support beginning teachers...though we know that 'mentoring' is a relational endeavour that characterizes professional interactions at various stages of teachers' careers.



# Collaboration

- \* Since the beginning, TMBC has been a meeting place for all educational stakeholders interested in mentorship.
- \* Network members have included representatives from public and independent schools and districts, the BCTF and union locals, district administration, post-secondary education faculties and teacher education programs and the Ministry of Education.



# Collaboration

- \* Through our conversations and advocacy work over the years, we recognize that teacher mentorship is both a systemic undertaking and a daily practice.





# Initiatives

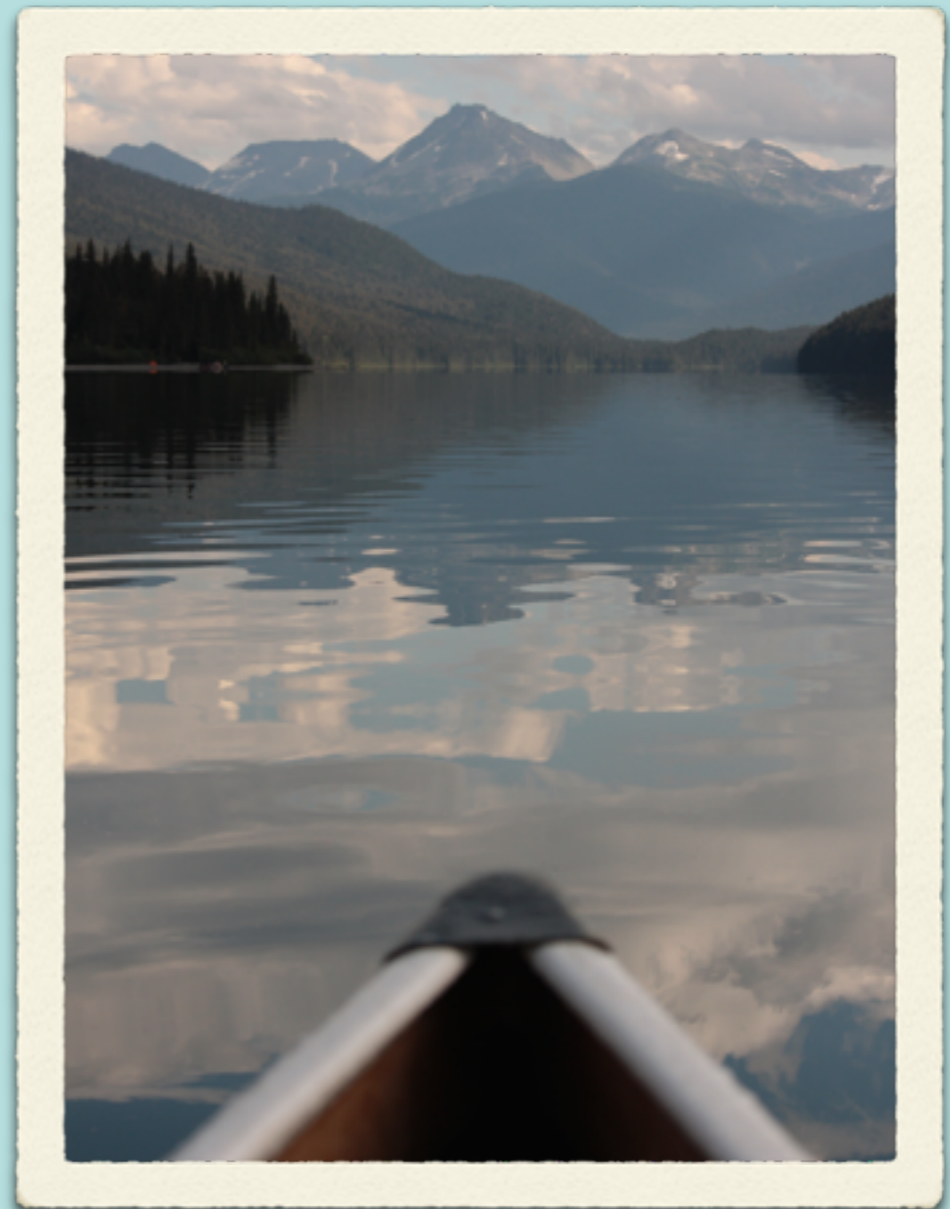
- \* Conferences
- \* Consultation
- \* Research and Resources
- \* Peer to Peer Collaboration



# Initiatives

## Conferences

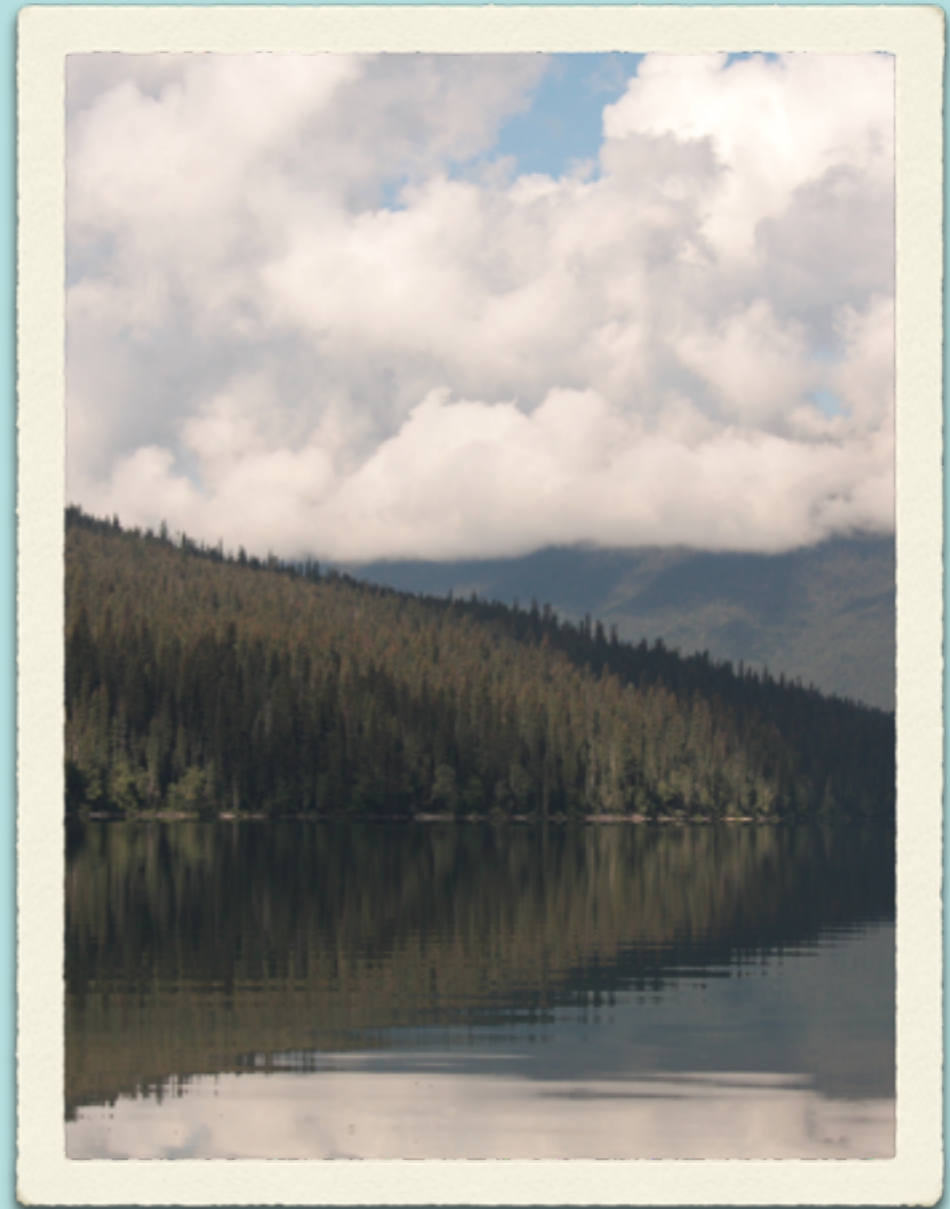
- \* Mentoring Training Session with New Teacher Centre (Santa Cruz) November 2009
- \* Where: Coquitlam School District
- \* Over 60 educators in attendance



# Initiatives

## Conferences

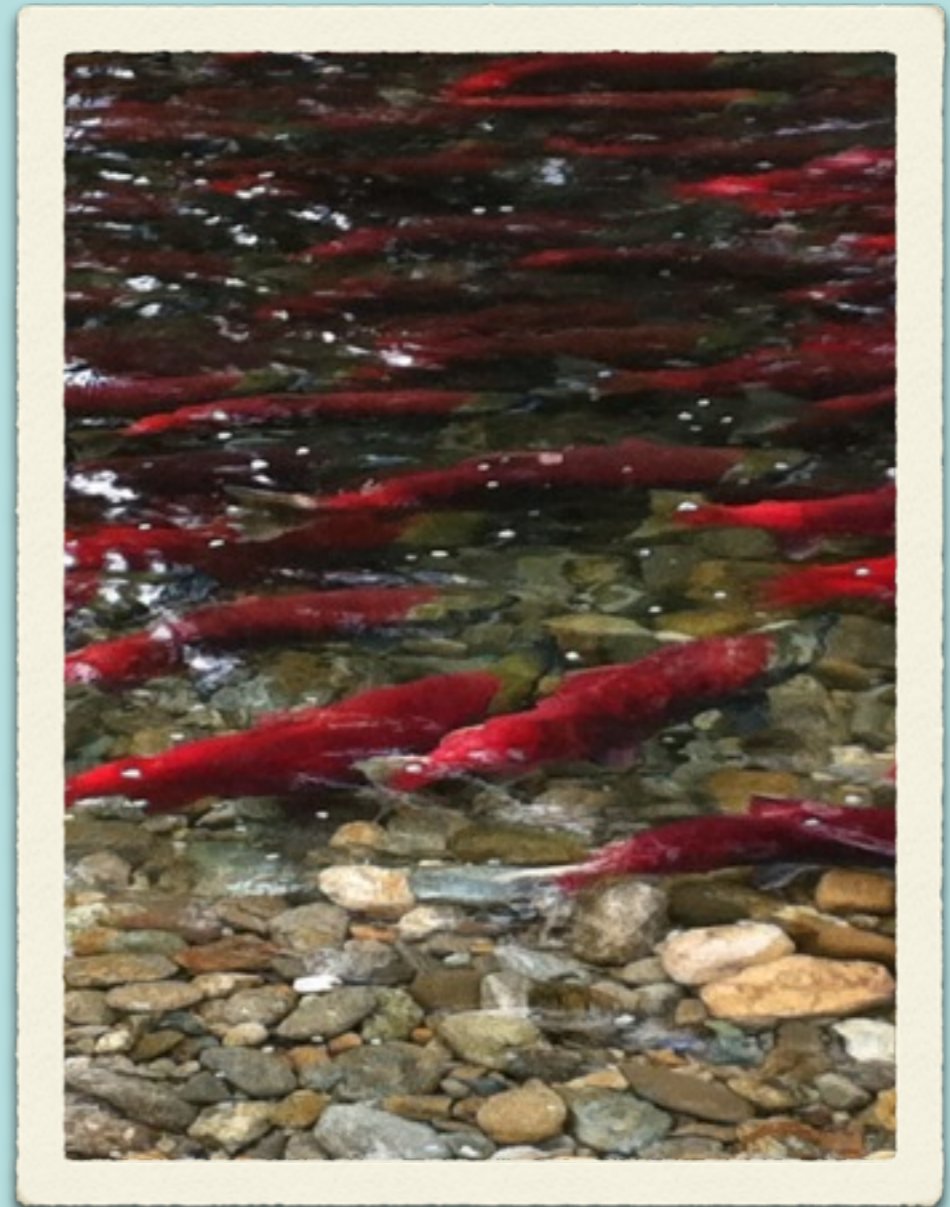
- \* April 2014: Teacher Mentorship—A Provincial Conversation Conference
- \* Keynote Presenter: Lois Zachary and Panel
- \* Co-sponsored by the BCTF, UBC Teacher Education Office and TMBC.



# Initiatives

## Conferences

- \* July 2014 UBC Summer Institute
- \* 40+ educators from across the province enrolled in a week long mentorship Institute.
- \* Network members attended and facilitated group dialogue and provided information about mentoring models currently in operation.



# Initiatives

## Consultation

- \* New Teacher Mentoring Project (NTMP)
- \* TMBC provided consultation and feedback during the proposal stage, signed a letter of support accompanying the proposal, and has partnered since.
- \* A Ministry-funded pilot project researching effective mentoring practices and models province-wide.



# Initiatives

## Consultation

- \* BCTF Provincial Mentoring Survey (2012)
- \* Provided input on the questions and discussed the results.



# Initiatives

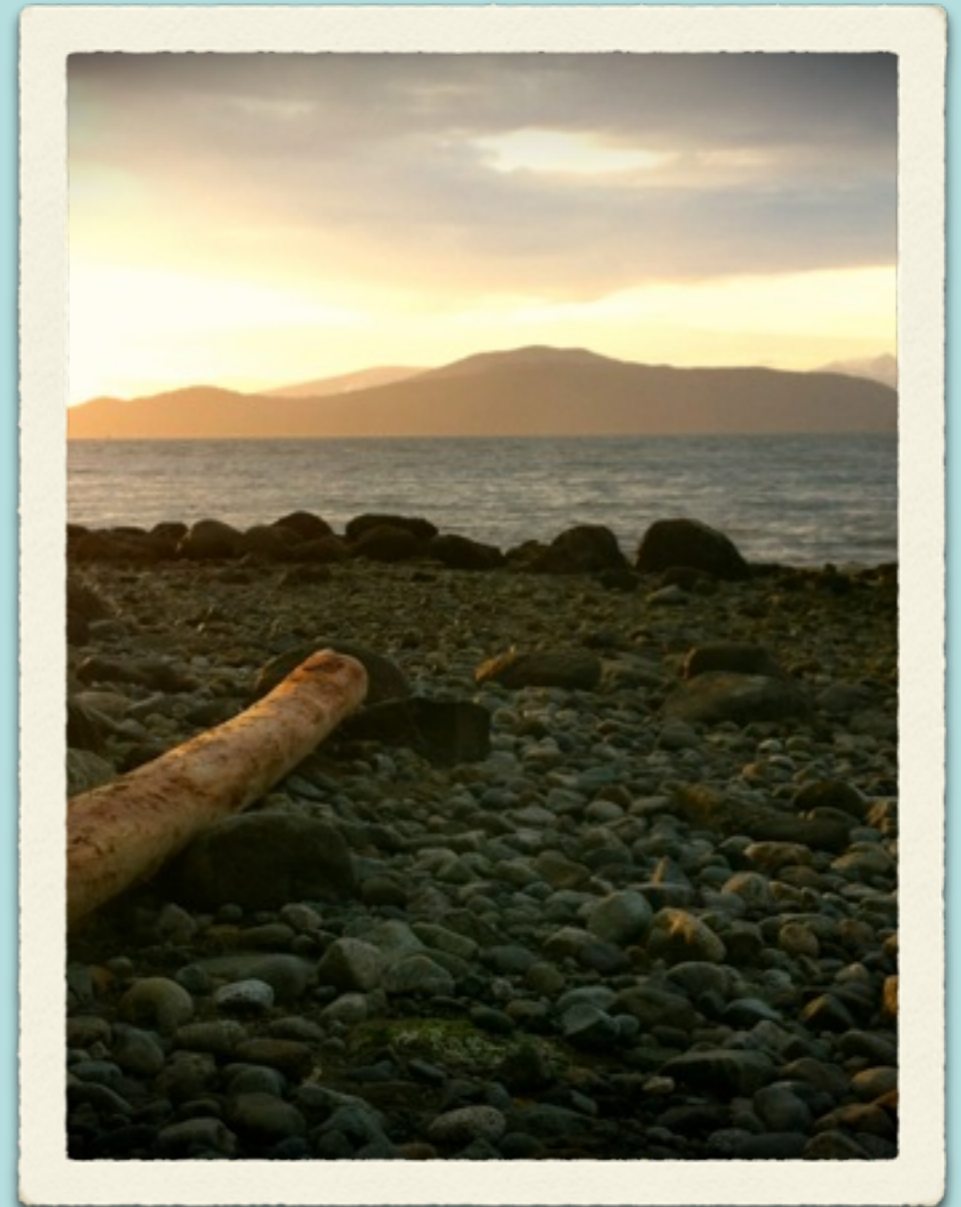
## **Consultation: Principles of Mentoring in BC**

- 1) developing a provincial mentoring culture
- 2) leveraging relationships through institutional collaboration: e.g. between Ministry of Education and Faculties of Education
- 3) developing an inclusive and responsive model
- 4) focusing on on-going mentor development
- 5) including a broad-based definition of “mentee”
- 6) including effective program evaluation
- 7) collaboratively constructed model that is effective and doable

# Initiatives

## Research and Resources

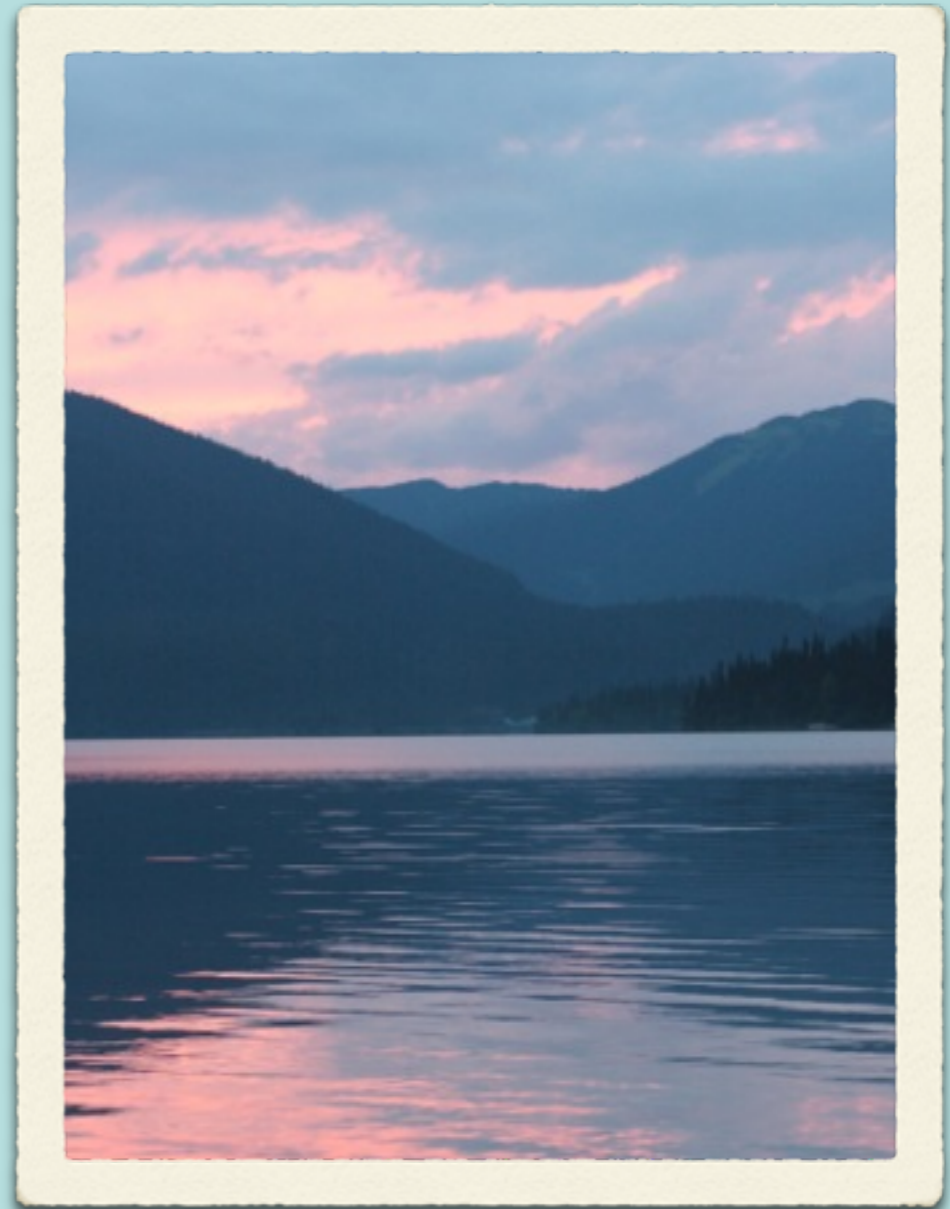
- \* March 2011: Jim Strachan (Ontario New Teacher Induction Program)
- \* May 2012 Charlie Naylor (BCTF) — Mentoring: The BC Context
- \* Jan 2014 Ken Christensen: TTOCs and School Culture (SD43)
- \* Jan 2014: Melissa Carr and Kara Obojski: Coquitlam Inquiry Teams and Mentoring Experience
- \* Regular presentations by district reps re: local models and activities.





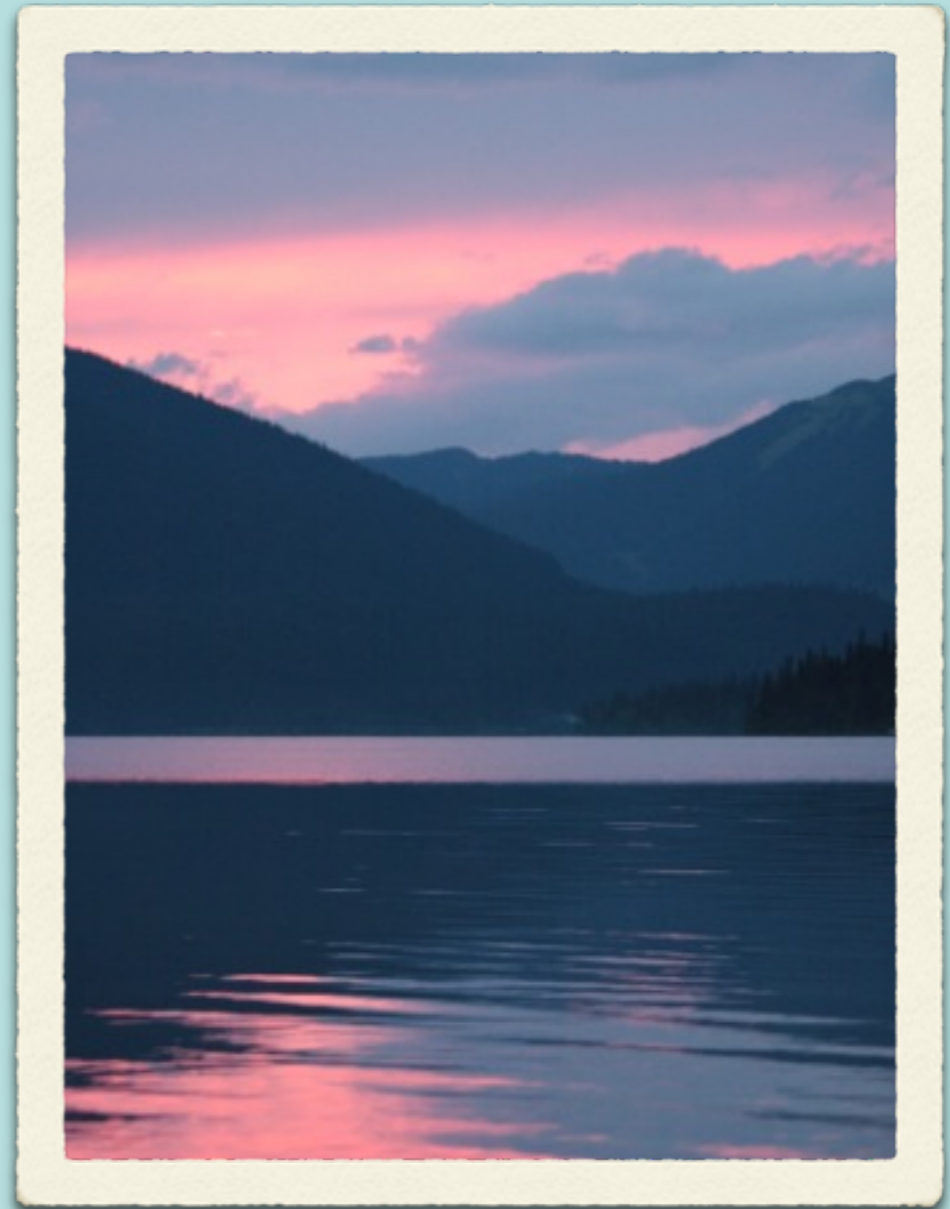
# Where to From Here?

- \* That depends. On us all.
- \* Emerging Needs
- \* On-going Initiatives
- \* Continuing grassroots dialogue
- \* What do we want and need this network to be?



# 2014-15

- \* Three network meetings
- \* New venue(s)
- \* New members/shifting roles
- \* Diversity of experiences and strengths
- \* Continuing challenge of fiscal restraint and organizational priorities
- \* Keeping teacher mentorship on the local and provincial agenda





Thank You!

For being here today to continue this vital work....

## Presentation and Photo Credits:

*Anne Hales ([Anne\\_Hales@sd42.ca](mailto:Anne_Hales@sd42.ca))*